

MINUTES

Employee Engagement and Wellness Committee

April 1, 2024

3:00-4:00pm

Members Present: Cathy Colella, Renea Peruski, Renee Martin, Franki Hand, Terri McDonald, Bethann Talsma, Jessica Potter, David Kobb, Noel Corwin, Martha Lull, Megan Osetek

Members Absent: Aaron Hilliard, Nathan Rickey, Sara Tanis, Charles Heidelberg, Ashley Bergkamp

Recorder: Mary Kay Pobocik

1. February minutes approved.
2. Welcome new members
 - New members Noel Corwin, David Kobb, and Martha Lull were welcomed. Colella gave a brief description of the committee mission. Colella submitting forms to confirm members.
3. Standing Ovation
 - Colella reported about 12 submissions so far. Will be extending deadline for submissions hoping to get more participants. Colella asked committee to continue to spread the word. Discussion followed regarding possible reasons why people are not participating.
4. Postcards
 - Marketing has finished the new appreciation postcards. These were very popular last year. Cards will be placed at reception/service desks on all campuses.
5. Fun February
 - Quieter this year. Need to publicize better. Plant Adoption went well. Between 40-50 people participated.
 - Craft kits also had a good response of about 20 people.
 - Colella had good participation with meditation sessions. Planning more for the fall semester.
 - Colella asked committee to present new ideas for next year discussion followed regarding committee budget. Do we have one? Difficult to offer movie night without a budget. Without financial backing there's not much we can do. Colella will ask about a budget. Discussed why people may not be engaging. Younger people don't feel a need to engage outside of work; they will be engaged during work hours but not outside of those hours. Suggested we create a survey for days/times as well as activity suggestions. Also suggested that we use PowerSchool for sign-ups as a way to track interest and engagement. New ideas suggested:
 - Summer Growler's game night
 - Share your skill sessions. People that have a skill and want to share it with others: (music, cooking, exercise, writing, basics of car maintenance, budget making, etc)

- Group Volunteer sessions
- Trivia Nights
- Talent shows?
- A Night at the Climbing Gym
- After work happy hours (Fridays)
- Friendly sports games (tennis, basketball, volleyball)
- Potlucks
- Employee clubs (brewing, writing, exercise, stuff like that)
- Encourage use of existing social spaces (TTC faculty lounge, for example).
- Sports games: there is another organization Best Damn Sports in the community that run all of the “adult” leagues (softball, volleyball, kickball, basketball, etc...) there are a ton of company teams in my softball league. There is something happening in the community already that could be tapped into. It does cost money, but varies depending on your sponsor contribution.
- Movie night is something that could be hosted at the museum as long as the movie is available via DVD or streaming service someone has access to.

6. Committee meetings

- Looking at changing our meeting day/time. First Thursday of the month from 3:30 – 4:30 works for most.

Adjourned 4:05 pm